

MEDICAL EDUCATION COMMITTEE

Conflict of Interest Management Table

Level of Potential Conflict	Committee Deliberation	Resulting Actions
Level I: Nothing to disclose	Members review for accuracy	Print disclosure in program
Level II: Relationship to commercial interest not relevant to program content. <i>Example: Dr. X receives honorarium for consulting work for Company A. Company A manufactures hernia repair products. Dr. X is invited to speak on surgical management of acid reflux.</i>	Members review for accuracy <i>Example: Dr. X's relationship is not relevant.</i>	Print disclosure in program
Level III: Recipient of material support relationship to commercial interest related to the program content <i>Example: Dr. Y receives honorarium for consulting work for Company A. Company A manufactures hernia repair products. Dr. Y is invited to give a talk on complications following hernia repair.</i>	Members review; confirm the qualifications justify propriety and program review for undue influence. (consider peer review of slides or program attendance) <i>Example: Dr. Y's presentation will be peer reviewed in advance for the meeting; all clinical care recommendations will be referenced; balance & impartiality will be obvious.</i>	Letter to faculty informing them of Commercial Support Policy and options for mitigation; Print disclosure in program
Level IV: Advisory Board or Management relationship to commercial interest related to program content. <i>Example 1: Dr. Z sits on the Advisory Board for Company A. Company A manufactures hernia repair products. Dr. Z is invited to give a talk complications following hernia repair.</i> <i>Example 2: Dr. Q has ownership interest in Company B. Company B manufactures tennis balls used during physical therapy. Dr. Q is invited to give a talk about hernia repair.</i>	Members review; confirm that qualifications justify propriety and program review for undue influence. (consider peer review of slides or program attendance) <i>Example 1: Dr. Z's presentation will be peer reviewed in advance of the meeting; all clinical care recommendations will be referenced; balance & impartiality will be obvious.</i> <i>Example 2: Dr. Q's relationship is not relevant. (This example is actually Level 2)</i>	Letter to faculty informing them of Commercial Support Policy and options for mitigation, and need for peer review. Print disclosure in program and explain management at program
Level V: Employment by a commercial interest making products directly related to program content. <i>Example 1: Dr. R is employed by Company A. Company A manufactures hernia repair products. Dr. R is invited to give a talk on complications following hernia repair.</i> <i>Example 2: Dr. S is employed by Company A. Company A manufactures hernia repair products. Dr. S is invited to give a talk on earthquake preparedness in the OR.</i>	Committee Mitigation: Unless no other option, remove from position of exerting undue influence. <i>Example 1: Dr. R is removed from teaching position or control of content.</i> <i>Example 2: Dr. S's presentation will be peer reviewed in advance of the meeting; Medical Education Committee takes full responsibility for the content; absolutely no clinical care recommendations are presented.</i>	In rare instance where allowed, letter to faculty inform them of Commercial Support Policy and options for conflict management, and need for peer review. Print disclosure in program and explain management at program with slides at beginning of program.