

Subject: MEDICAL STAFF – CONTINUING MEDICAL EDUCATION	
Effective Date: 01/01/2023 Supersedes: 01/01/2022	Category: Medical Education Committee - CME: Medical Education Mission Statement
Medical Executive Committee Approval Date: 12/20/2022	Responsibility for review and maintenance of this policy is assigned to: The Medical Education Committee
Policy Applies to: Medical Education Mission Statement	Author and/or Designee: Mina Kang, MD, Chief Medical Officer

POLICY

In keeping with the mission and values of Saint John's Health Center it is the purpose of the Continued Medical Education, CME, Program to improve the quality of patient care. To provide educational activities for our medical staff that are best practice, evidence based, address cultural and linguistic needs, and implicit bias, for the diversity of our patients. In order to uphold our high standards, we will continue to involve our medical staff, management and staff in formulating, implementing and monitoring our educational needs.

DEFINITIONS

The content of the CME Program at Saint Johns is to provide educational activities which serve to maintain, develop, and increase the knowledge, clinical skills, professional ethics and medical leadership that the medical staff can use to provide services for patients, the public and the profession. In addition, annual maintenance of the program to keep aligned with CMA state Accreditor, ACCME National Accreditor and California State Law, as follows:

- Cultural and Linguistic Competency (CLC) - *The ability and readiness of health care providers and organizations to humbly and respectfully demonstrate, effectively communicate, and tailor delivery of care to patients with diverse values, beliefs, identities and behaviors, in order to meet social, cultural and linguistic needs as they relate to patient health.*

- Implicit Bias (IB) - *The attitudes, stereotypes and feelings, either positive or negative, that affect our understanding, actions and decisions without conscious knowledge or control. Implicit bias is a universal phenomenon. When negative, implicit bias often contributes to unequal treatment and disparities in diagnosis, treatment decisions, levels of care and health care outcomes of people based on race, ethnicity, gender identity, sexual orientation, age, disability and other characteristics.*

As Amends the Law on 08 October 2021

SEC. 2. Section 2190.15 is added to the Business and Professions Code, to read:

2190.15. Notwithstanding Section 2190.1, a physician and surgeon may meet the continuing medical education standards in Section 2190 through continuing medical education courses that meet any of the criteria below, except that these courses shall not together comprise more than 30 percent of the total hours of continuing medical education completed by a licensee to satisfy the continuing educational requirement established by the board:

- (a) Have practice management content designed to provide better service to patients, including, but not limited to, the use of technology or clinical office workflow.*
- (b) Have management content designed to support managing a health care facility, including, but not limited to, coding or reimbursement in a medical practice.*

PROCEDURE/GENERAL INSTRUCTIONS

The CME program is specifically designed for the Medical Staff of Saint John's Health Center. We also include Saint John's Alumni and local community physicians, as appropriate. Providence Saint John's Health Center employees are also welcome to attend.

REFERENCE(S)/RELATED POLICIES

The types of activities and services offered include live courses, regularly scheduled series, enduring material, case presentations, didactic lectures, performance improvement, workshops and panel discussions.

COLLABORATION

As a result of the Continuing Medical Education Program, we expect that our CME outcomes will be: Improved physician knowledge, competence and performance, as demonstrated through learner self-reporting; immediate post-activity evaluation questions; and continued monitoring of the data collected in our Health Center.

This policy was developed in collaboration with the following involved Departments / Accreditation Bodies / Associations / California State Law

11/12/2022 *Reviewed and approved by Medical Education Committee*

12/20/2022 *Reviewed and approved by Medical Executive Committee*

01/2021 Accredited Council for Continuing Medical Education (ACCME)

01/2021 California Medical Association (CMA)

11/2022 California State Law

2017 revision AMA Physician's Recognition Award and Credit System

Addendum (s):

- I. AB-1195 Continuing education: cultural and linguistic competency.(2005-2006)
- II. AB-241 Implicit bias: continuing education: requirements.(2019-2020)
- III. CMA-definitions of Cultural and Linguistic Competencies (*updated*) and Implicit Bias
- IV. CMA-sponsored CME bill becomes law Assembly Bill (AB) 359 (Cooper)
- V. AB-359 Physicians and surgeons: licensure: examination.(2021-2022)
- VI. AB-359 Physicians and surgeons: licensure: examination.(2021-2022) – Today's Law As Amended